

Redundancy		Interests of Efficiency						
LA	Week's Pay (Actual, Statutory, Other)	Formula (Statutory, Statutory x Multiplier (SM x), Other)	Augment under reg. 52 LGPS (Yes, No, Choice of redundancy benefits converting payment to augmented service)	Service recognised for discretionary redundancy benefits (Employer only (E), Continuous Modification Order (M), Other)	Discretionary lump sum	Formula	Augment under reg. 52 LGPS (Yes, No, Choice)	Service recognised for discretionary redundancy benefits (Employer only (E), Continuous Modification Order (M), Other)
1	Actual	SM x 2	Choice	?	Yes	SM x 2	Choice	?
2	?	?	?	?	?	?	?	?
3	?	?	?	?	?	?	?	?
4	?	SM x ?	?	E	?	?	?	?
5	Actual	Other - 2 weeks pay per year of service	?	?	?	?	?	?
6	Other - Maximum £300	?	Yes - 1/6 th of reckonable service under LGPS	Other -	?	?	?	?
7	?	SM x 2	Choice	?	?	?	?	?
8	?	?	?	?	?	?	?	?
9	Actual	SM x 2	Choice	M	?	?	?	?

Appendix A to App 5.

10	?	SM x ?	Choice	M	Each case on merits			
11	Statutory	Statutory	No	M	?	?	?	?
12	Actual	SM x 1.5	?	M	?	?	?	?
13	Actual	SM x 1.5	No	M	No	No	No	?
14	Actual	?	Yes - if 4 years service with authority	M			Yes – if 4 years service with authority	
15	Actual	SM x 1.5 for those paid <£ 15,600	No	M	?	?	?	?
16	Actual	SM x 2	Yes	M				
17	Actual	SM x 3 (max. 66wks) N/A to 50-59 in pension scheme or those 60+ who do not meet 85yr rule	?	E	?	?	?	?
18	?	?	?	?	?	?	?	?
19	Actual	SM x ?	Choice	M	?	?	?	?
20	?	?	?	?	?	?	?	?
21	?	SM x ? Considering 2 – 3.5						

22	Actual	SM x 2	?	?	Yes	13 weeks' pay	?	?
23	?	Voluntary = statutory payment Compulsory <50/not member LGPS = SM x 2.2 Compulsory 50+ = augment	50+ up to 62/3	?	Yes	SM x 2.2 ? for <50s?	50+ up to 5 yrs	?
24	Actual	SM x 3.46	Considering Choice	M	Case by case			
25	Actual	?	?	?	?	?	?	?
26	?	?	?	?	No	?	?	?