

NORTHAMPTON BOROUGH COUNCIL

OVERVIEW AND SCRUTINY

ACTION PLAN: SCRUTINY PANEL – HEALTH CHECK OF THE LOCAL ECONOMY

Recommendations from Scrutiny Panel (Health Check of the Local Economy-) completed in March 2016.

Proposed dates for monitoring implementation of accepted recommendations

| Report received by Cabinet | Response received by Overview and Scrutiny Committee | Monitoring activity | Monitoring complete |
|----------------------------|--|---|---------------------|
| 11 May 2016 | 2 February 2017 | 26 June 2017 25 September 2017 16 November 2017 | |

Recommendation 1: The Council, together with its partners, develops a Skills Strategy for Northampton. This should include mechanisms for colleges and employers, especially Small and Medium-Sized Enterprises (SME's) to signpost vacant apprenticeships across the town; whilst raising the profile of apprenticeships and vocational training in Northampton.

| Action | Implementation/responsibility by: | Resources required/available | Target date | Achievement/Completed |
|--|-----------------------------------|------------------------------|---|-----------------------|
| In order to support the ongoing skills | Jon Hinde | Staff time secured | Presentation to O&S on 16 th November 2017 | |

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| <p>needs of local employers the Council maintains a regular dialogue with local partners and educational establishments to ensure up to date awareness of skills related issues and developments. In recognition of the changing landscape of vocational training as a result of the new apprenticeship levy it is proposed that we invite partners to support us in a presentation to overview and scrutiny to explain how the skills agenda is managed across Northampton and the wider South</p> | | <p>Partner support secured</p> | <p>by Paul Thompson, SEMLEP Employer and Skills Manager and Jon Hinde Economic Development Consultant at NBC</p> | |
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| East Midlands. | | | | |
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| Recommendation 2: Cabinet investigates ways that the Council, and its partners, can continue to raise the profile of the economic growth and investment in Northampton through the Northampton Alive Programme, in particular the success of the Enterprise Zone, and work undertaken by larger employers and investors in the town. | | | | |
| Action | Implementation/responsibility by | Resources required/available | Target date | Achievement/Completed |
| Work is currently being undertaken to provide an overview of the prospects for economic growth in Northampton. This analysis will provide the basis of a presentation to Overview and Scrutiny that will highlight both the opportunities for Northampton as a result of Alive and the NWEZ as well as forecasting key sectors and growth | Paul Walker | Staff time secured Consultancy support secured | Presentation to O&S on 25 th September 2017 | Presentation delivered to O&S by Oxford Economic on 25 th September 2017 |

| business clusters moving forward. | | | | |
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| Recommendation 3: It is recommended to Northamptonshire County Council and partners that schools and employers work closely to provide work place experiences for young people that are still in education. | | | | |
| Action | Implementation/responsibility by | Resources required/available | Target date | Achievement/Completed |
| On behalf of SEMLEP, NCC and all other partners the Careers and Enterprise Company is now fully operational and is charged with reshaping the careers and enterprise landscape to help inspire and prepare young people for the world of work. A network of local senior business volunteers (Inc. from Mahle, Travis Perkins, Dacsher and | Jon Hinde | No additional resources required | September 2017 | Completed The Careers and Enterprise Company are working effectively with schools and colleges throughout Northampton (and the shire) to provide young people with work experience opportunities. |

| <p>Haines Watts) work in partnership with schools and colleges to develop an action plan to deliver high impact careers and enterprise advice and programmes of activity to help young people still in education to secure work experience opportunities.</p> | | | | |
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| <p>Recommendations to the Overview and Scrutiny Committee</p> | | | | |
| <p>Recommendation 4 The Overview and Scrutiny Committee, as part of its monitoring regime, reviews the impact of this report in six months' time.</p> | | | | |
| Action | Implementation/responsibility by | Resources required/available | Target date | Achievement/Completed |
| <p>Included onto the O&S Monitoring Work Programme 2016/2017</p> | <p>Added to the O&S Monitoring Work Programme - Overview and Scrutiny Committee</p> | <p>n/a</p> | <p>Monitoring to take place in September 2017 and November 2017</p> | |