

Recommendations to Cabinet

- 6.1 That Scrutiny Panel 1, Hate Crime, recommends to Cabinet:
- 6.1.1 That details of intervention be incorporated into the case management of the hate crime process.
- 6.1.2 That Cabinet instructs Officers to publish an Annual Report of Hate Crime Reporting. The Annual Report should include:
- Overview of reported hate crime over the 12 month period
 - Information and statistics around the incidents of hate crime.
 - Map of hot spots of incidents of hate crime
- 6.1.3 That the Council's Awareness Training on the reporting of Hate Crime be an integral part of the Councillor Induction Programme and refresher training be programmed into Councillor Development Programme on an annual basis.
- 6.1.4 That the Council's Awareness Training on the reporting of Hate Crime be an integral part of the Staff Induction Programme. Cabinet instructs that annual refresher training is held for all relevant front line staff.
- 6.1.5 That Northampton Borough Council appoints a Councillor as a Hate Crime Reporting Champion.
- 6.1.6 That the Leader of the Council, together with the Councillor Hate Crime Reporting Champion, approaches Partners regarding the most effective way of ensuring hate crime reporting across Agencies.
- 6.1.7 That the Councillor Champion contacts the Keep Safe Group regarding potential opportunities where the Key Safe Group could work with the Council and the Overview and Scrutiny Committee.
- 6.1.8 That to increase awareness in communities of hate crime/incidents and how to report, alternative methods of publicising reporting of hate crime mechanisms be introduced, such as, being included at events held at public locations, information provided to various community groups and organisations, details in the local media.
- 6.1.9 That in May 2013 a case study be prepared on the process and effectiveness of the changes that have been made to Hate Crime reporting.
- 6.1.10 That the Overview and Scrutiny Committee, as part of its monitoring regime, reviews the progress and impact of this report after six months.