

General Purposes Committee

AGENDA STATUS: PUBLIC

Report Title	CHANGES TO RELOCATION POLICY	
Date of Meeting:	9 September 2008	
Directorate:	People, Planning and Regeneration	
Ward(s)	ALL	

1. Summary

1.1 This report recommends changes to the Council's Relocation Policy.

2. Recommendations

2.1 Approval is sought of the attached relocation policy to take effect from 1 October 2008.

3. Report Background

- 3.1 The Council's Relocation Policy has not been reviewed since 1999. Since that time house price inflation has increased by 215%. This means that the current levels of Temporary Accommodation Allowances and replacement of domestic goods allowances are no longer realistic in today's market place. The Policy limits have been reviewed and updated to reflect the above movements in inflation and to provide more realistic levels of support.
- 3.2 It is important that the Policy is reviewed on a regular basis. The Council needs to ensure that appropriate levels of relocation support are in place, particularly in light of the significant time lapse since the last review.
- 3.3 The Policy has been altered to provide more realistic relocation criteria in terms of distances to relocate and for temporary travel.
- 3.4 The proposed new Policy is attached together with a summary of the changes from the old policy.

4. Implications (including financial implications)

- 4.1 Resources and Risk
- 4.1.1 The financial implications of these changes are based on 3-4 relocation moves per annum and will result in increased costs of around £15-20k per annum.

4.2.1 None

4.3 Other Implications

4.3.1 The maximum allowance in the policy has been revised to Inland Revenue level of £8000.00.

5. Background Papers

None

Report Author and Title:	Dave Hemingway, Interim Corporate Manager - Human Resources
Telephone and Email:	Ext 7377; dhemingway@northampton.gov.uk